

REGIONAL INSTITUTE OF EDUCATION (NCERT): MYSORE – 570 006
(National Council of Educational Research and Training, New Delhi)

PROGRAMME PROPOSAL FOR 2007-08

1.	Name of the NCERT Constituent/Department	:	RIE, Mysore
2.	Title of the Programme:	:	Design and Development of an Induction Training Programme for DIET faculty of Karnataka
3.	(a) Type of the Programme (Please tick)	:	<ul style="list-style-type: none"> - Research ✓ - Development ✓ - Training ✓ - Extension - Any other (Please specify)
	(b) Category of the Programme (Please tick)	:	<ul style="list-style-type: none"> - New ✓ - On-going - Carried over
	(c) If the Programme is on going or carried over, mention the PAC Code No. and year of approval	:	---
4.	Total Duration of the Programme as phased in Col. 10 (Months)	:	A three phase programme of which phase I will be implemented in 2007-08.
	(a) Date on which Programme commenced /to be commenced	:	July 2007
	(b) Target date of completion	:	March 2008
5.	(a) Stage of Education to which the Programme is meant (Please tick)	:	<ul style="list-style-type: none"> - Pre-Primary - Primary ✓ - Upper Primary ✓ - Secondary - Overall School Education - Any other
	(b) If Programme is meant for a group with special needs, (Please tick)	:	<ul style="list-style-type: none"> - Schedule Caste - Schedule Tribe - Girl Child - Out-of School Child - Minorities - Disabled - Any other ✓

	(c) If Programme is State/Region/ Agency specific, please specify the State/ Region/ Agency		State requirement of Karnataka
6.	Beneficiaries (Please tick)	:	<ul style="list-style-type: none"> - Students - Teachers - Teacher Educators ✓ - Educational Administrators/ Planners, NCERT faculty and Authorities - DSERT✓

7. **Need and Justification**

The state of Karnataka has developed Induction Training of the DIET faculty in 1998 and had mounted a few training programmes. Subsequently, in 2005-06, the PPU, DSERT has initiated a review and redesigning of the programme owing to certain changes in the functioning of the DIETs. However, the work could not be completed and the State of Karnataka has requested for designing and development of Induction Programme, which the state would subsequently mount as training programmes as and when needed.

There has been apparent changes in the conceptualization of structure and functions of DIETs in the light of newer demands in elementary education , elementary teacher education and the role of a district level organization. A new entrant to the system has certain entry level qualifications and needs to be inducted in to the system as far as the functional capability to perform expected roles. Hence, induction programme is the first in-service programme that a newly recruited staff would have.

Every year new recruitments are made in DIETs. They are supposed to take up the task for performing various functions and effective implementation of State programmes.

8. This programme is envisaged as a three phase programme, in which the three phases are:

Phase I: Survey of Field Realities and Designing an Induction Programme (to be undertaken in 2007-08)

Phase II: Development of Inputs for Induction Training of DEIT faculty and Finalisation (to be undertaken in 2008-09)

Phase III: Validation of the Induction Programme and Developing Guidelines for its Implementation. (to be undertaken in 2009-10)

The present proposal consists of the details of Phase I of the programme.

(a) Specific Objectives:

1. To make a study of DIETs to understand infrastructural facilities, roles and functions of different wings as obtained in the field.
2. To identify induction training needs of DIET faculty.
3. To review the package developed by DSERT.
4. To collect experiences and feedback on implementation of the earlier efforts at induction of the newly recruited staff.
5. To design an induction training programme and modalities of implementation.

(b) Methodology

At the outset, a survey will be undertaken to arrive at description of the DIETs and the target group of faculty for induction training. The data collected will be consolidated and analysed for understanding the structure, wing wise roles and functions, infrastructure and resources with a view to identify the induction training needs, areas of training and the alternate modalities available in the DIETs for providing training inputs. Based on the information, the areas of training, nature of inputs, and modalities of training would be arrived at. The experiences of DSERT in implementing the package developed earlier would be collected for deciding suitable changes in the programme while planning the new design. All the activities are envisaged to be undertaken in partnership with DSERT, who has to mount the induction programme. Also envisaged is to parallally develop a team of Master Trainers, whose services could be used while implementing the programme

(c) Proposed Supporting Staff/ (JPF/CA), if any

<u>Designation</u>	<u>Total No. of months</u>
NIL	

9. Collaborating Agencies(if any)	Name of Agency	Nature of Collaboration
(a) NCERT Constituents	i) RIE faculty who are well Versed with the functioning of DIET and DSERT	
(b) DMS faculty		Survey, collecting data, interaction, designing the items of induction package.
b) Outside Agency :	DSERT, DIET faculty	Senior faculty of DSERT in administrative and academic collaboration. One of the senior faculty can be identified as co-ordinator, in providing information on experiences, difficulties, suggestions for inclusion and omission of items, designing and developing new training package. Later on the training programmes will be taken up by DSERTs and DIETs.
(c) Phasing of the Programme with precise information on Activities (including in-house activities involving expenditure or otherwise clearly indicating the methodology to be followed).		

Sl. No.	Activities proposed to be organized	Proposed dates From To	Estimated Expenditure in Rs.
1	A study of the profile of DIETs and newly recruited faculty for understanding the structure, wing wise roles and functions, infrastructure and resources with a	July 2007 to October 2007 (4 months)	75,650/-

	view to identify the induction training needs, areas of training and the modalities.		
2	Review of the induction package developed by DSERT and collecting the experiences of its implementations as feedback and suggestions for the present effort.	November 2007 to December 07 (2 months)	50,250/-
3	Designing induction training in terms of the areas, nature of inputs and modalities of implementing the training.	January 2008 and March 2008 (3 months)	59,000/-
	Total		1,84,900/-

11. Details of each Budget Activity under Item No. 10 (in the following format).

11.1 Activity No. : 1
Title : Survey of Diets (item 10.1)
Proposed Dates : 2nd week of July 2007

Sl. No.	Item of Expenditure	Estimated Expenditure in Rs.	Remarks, if any
1	Designing of Survey – workshop Mode for 5 days 10 persons (4 RIE, 4 DIET/CTE/ University, 2 DSERT faculty) TA for 6 (1500 × 6) = Rs.9,000/- DA for 6 (120 × 6 × 5) = Rs.3,600/- Honorarium (400 × 6 × 5) = Rs.12,000/- Working lunch and requirements – Rs.2,750/- Stationery – Rs.1,000/- Photocopying – Rs.1,000/-	29,350/-	
2	Conducting the surveys (field visits) Visit to 6 DIETs selected based on their performance as stated by the DSERT - 6 persons – 10 days Printing of Formats/ Tools – Rs.2500/- TA for RIE staff & DSERT staff 6 persons (1500 × 6) = Rs.9,000/- DA for 6 persons for 10 days @ Rs.250/- (6 × 10 × 250) – Rs.15,000/- Honorarium for 2 members (400 × 2 × 10) – Rs.8,000/- Contingency expenses – Rs.1,500/-	35,500/-	
3	Consolidating the data obtained from the survey (inhouse activity workshop mode) 4 days – 4 persons and office staff to assist in typing, etc. stationery needed.	10,800/-	

	Refreshment & Working lunch ($55 \times 4 \times 4$) – Rs.8,800/- Stationery – Rs.2,000/-		
	Total	75,650/-	

11.2 Activity No. : 10.2
 Title : Review of Experiences of DSERT
 Proposed Dates :

Sl. No.	Item of Expenditure	Estimated Expenditure in Rs.	Remarks, if any
1	Visit to the DSERT to collect information and material regarding the earlier efforts at developing induction training programme – 2 persons, 3 days Visit to DSERT, Bangalore. TA (1500×2) – 3,000/- DA ($250 \times 2 \times 3$) – 1,500/-	4,500/-	
2a	Workshop to collect the experiences of trainers of earlier training programmes – 10 persons, 3 days. TA (1500×10) – 15,000/- DA ($120 \times 10 \times 5$) – Rs.6,000/- Working Lunch/ Refreshment ($55 \times 10 \times 5$) – Rs.2,750/- Stationery & Contingency – Rs.2,000/- Honorarium ($400 \times 10 \times 5$) – Rs.20,000/-	45,750/-	
2b	Consolidating and arriving at implications for the present effort based on activities 1-a,b,c and 2-a,b. Workshop for 2 days – 4 faculty, 10 trainers/ RPs and office staff, stationery.		
	Total	50,250/-	

11.3 Activity No. : 3
 Title : Designing
 Proposed Dates :

Sl. No.	Item of Expenditure	Estimated Expenditure in Rs.	Remarks, if any
1	Workshop involving future master trainers, resource persons and RIE faculty – workshop mode – 5 days 10 senior DIET faculty/ Principal/ DSERT + 4 RIE Faculty on designing	59,000/-	

	<p>the induction training in terms of the areas, nature of inputs and modalities of implementing the training.</p> <p>TA for 12 (1500 × 12) – Rs.18,000/-</p> <p>DA for 12 (120 × 12 × 5) – Rs.7,200/-</p> <p>Honorarium (400 × 12 × 5) – Rs.24,000/-</p> <p>Working Lunch/ Refreshments (55 × 16 × 5) – Rs.4,400/-</p> <p>Stationery – Rs.5,000/-</p> <p>Contingency – Rs.400/-</p>		
	Total	59,000/-	

Total Expenditure Rs.1,84,900/- (Rupees one lakh eighty four thousand and nine hundred only)

12.

Expected End Product

:

-

Report ✓

-

Book

-

Package

-

Kit

-

Cassette

-

Any other (Please Specify)

Report on the design developed and the training package will be developed in the subsequent year.

13.

a) Plans for Utilisation and dissemination of the end product(s)

This programme is envisaged in three phases – the package development and the evaluation, feedback will be in the subsequent years.

b) Plans for Evaluation of the Outcome

c) Plans for follow up/Feed back on utilisation of the outcome

d) References
14.

Personnel Involved

a) Name and Designation of the Programme Coordinator:

Prof V D Bhat

Dr S P Kulkarni and Team Members

b) Name(s) and Designation(s) of Associated Faculty

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
September 13, 2007

The Director
DSERT
No.4, 100 Feet Road
Hosakerehalli Extension
BSK III Stage, Bangalore 560 085

Sir,

Sub: Design and Development of an Induction Training Programme for DIET
faculty of Karnataka – Reg.

The Institute, on request from the Government of Karnataka has taken up the above programme to be implemented in three phases. The first phase of the programme would be taken up during the current financial year. In this connection, Dr. V.D. Bhat, Professor, RIE, Mysore had visited DSERT and discussed with you and the concerned staff. I am enclosing herewith the minutes of the meeting prepared by him for your kind reference.

In keeping with the minutes, the Institute proposes to organize a 5-day workshop for designing the survey of literature and needs. I take this opportunity to request you to kindly depute the following staff identified by the DSERT to the workshop to be held from **8th to 12th October 2007** at this institute.

1. Smt. Malathi and Smt. Manjula, DSERT, Bangalore
2. Sri Gopalakrishna, DIET, Tumkur
3. Sri Hariprasad, DIET, Shimoga
4. Sri M.A. Mulla, DIET, Belgaum
5. Sri Raghavendra, DIET, Kolar
6. Dr. Kumaraswamy, DIET, Mysore

Also I request that the electronic versions of the earlier packages developed by DSERT may please be sent to Dr. V.D. Bhat for review and incorporation into the present effort. Kindly confirm the deputation to enable us to prepare for the workshop.

The TA/DA for the deputed staff will be paid as per NCERT norms by the institute. Their stay is arranged at the Narmada Guest House of the Institute.

Thanking you,

Yours faithfully,

(G.T. Bhandage)

Sri Gopalakrishna,
DIET, Tumkur
Sri Hariprasad, DIET, Shimoga
Sri M.A. Mulla, DIET, Belgaum
Sri Raghavendra, DIET, Kolar
Dr. Kumaraswamy, DIET, Mysore

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
October 3, 2007

Dear Shri Baig,

You are aware that the institute has ventured into preparation of an induction programme for the DIET faculty of Karnataka. I am happy to inform you that the first meeting of the resource persons and the master trainers for the development of the Induction Programme is planned for 5 days from **8-12 October 2007**.

Since we are launching this programme to be undertaken in three phases over the next three years, **I am inviting you here with to kindly grace the occasion of its inauguration on 8th October** and provide your ideas and expectations to the team.

The programme is scheduled to commence from 9.30 a.m. and the inauguration will be after the registration at 10.30 a.m. Hence, I shall appreciate if you could make it convenient to reach the Institute by 10.15 a.m.

I am looking forward to meeting you in person.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Shri M. N. Baig
Director,
DSERT, No. 4 100 Ft Road
Banashankari III Stage
BANGALORE-560085

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
October 3, 2007

Dear (As per list enclosed)

I am happy to inform you that the institute has ventured into preparation of an induction programme for the DIET faculty of Karnataka as per the request from the Government of Karnataka. In this regard the first meeting of the resource persons and the master trainers for the development of the Induction Programme is planned for 5 days from **8-12 October 2007** at this Institute.

Since we are launching this programme to be undertaken in three phases over the next three years, I am inviting you here with to kindly associate with this effort as a Resource Person and provide your ideas and inputs to the team.

The programme is scheduled to commence from 9.30 a.m. and the inauguration will be after the registration at 10.30 a.m. on 8th October 2007. Hence, I shall appreciate if you could make it convenient to reach the Institute by 10.00 a.m.

The institute has made arrangements for your stay at the Guest House on the campus and TA/DA and honorarium will be paid as per NCERT norms.

I am looking forward to meeting you in person.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Dr. H.M. Kasinath
Department of Education
Karnatak University
DHARWAD 580 001

Dr. H.K. Kailasa Lingam
Head, Department of Education
SVM College
ILKAL 587 125

Prof. Ekbote E.R.
Department of Education
Gulbarga University
GULBARGA 585 105

Dr. Niranjan Das
Principal
Vijaya Teachers' College
Jayanagar, Bangalroe

Dr. S Bhaskar,
Principal,
R.V. Teacher's College,
Jayanagar,
Bangalore

NOTE

3-10-2007

Head, DE

Subject: Workshop on Development of Induction Programme on 8-12 October, 2007

In connection with the above, this to request the following

1. Letters of participation / deputation to be issued to Dr. S.P. Kulkarni, Dr. Asha Kamath, Dr. G. Viswanathappa, of the Institute
2. The programme will start at 9.30 am with registration and Inauguration will be at 10.15 am. Director, DSERT has consented to inaugurate. Letter enclosed for inviting him. Principal may like to speak to him over phone for the sake of formality. Information may have to be circulated for interested faculty to attend the inauguration.
3. Arrangement for power point presentation at the venue since three presentations are to be made during inauguration.
4. Apart from stationary, purchase may be made of two pen drives with 2 GB capacity and 20 DVDs (Moser Bear).
5. Orders to be placed for working lunch and refreshments as per provision.
6. One room in Godavari Guest House has been requested for resource persons.

Vasant D. Bhat
Co-ordinator

NOTE

No.F 18-17/DEE/2007-08/RIEM
October 4, 2007

Prof. V D Bhat, Programmme Co-ordinator of the Programme on Development of Induction Programme which is to be held at RIE, Mysore from 8th to 12th October 2007. In this connection, he has sent a note dated 3.10.2007 for procurement of Two Pen drives with 2 GB capacity and 20 DVDs (Moser Bear) for use in programme.

Only an amount of Rs.2000/- is earmarked for Stationery and therefore the special stationery may be procured by the SO (C&W) out of the overall savings of the programme and given to the Programme Coordinator.

For approval and sanction please.

Head, DEE

A.O./ Principal

NOTE

No.F 18-17/DEE/2007-08/RIEM
October 4, 2007

Prof. V D Bhat, Programmme Co-ordinator of the Programme on Development of Induction Programme which is to be held at RIE, Mysore from 8th to 12th October 2007. In this connection, he has requested to depute the following faculty of RIE, Mysore to the Programme.

Sl.No. Name and Designation

1. Dr. S P Kulkarni,
Reader
2. Dr. Asha KVD Kamath,
Lecturer
3. Dr. G Viswanathappa,
Sr.Lecturer

Hence, Principal is requested to depute the above faculty for attending the Programme

For approval ,please

Head, DEE

Head, DE/ Principal

NOTE

No.F 18-17/DEE/2007-08/RIEM
October 4, 2007

A Five Day workshop on Design and Development of an Induction Training Programme for DIET faculty of Karnataka is to be held at RIE, Mysore from 8th to 12th October 2007. In this connection, the I/c A V Studio is requested to make necessary arrangements to provide public address system in the A.V. Hall during the Programme.

Further, the I/c CAL is also requested to make necessary arrangements to provide Power Point Presentation / Multi Media System in the A.V. Hall during the above Programme

Head, DEE

I/c A V Studio,
RIE, Mysore

I/c CAL,
RIE, Mysore

A Five day Workshop on Development of Induction Programme will be conducted at this Institute from 8th to 12th October, 2007. In this connection, the following participants are attending the workshop; the accommodation may be provided in Godavari Guest House.

Dr. H.M. Kasinath
Department of Education
Karnatak University
DHARWAD 580 001

Dr. H.K. Kailasa Lingam
Head, Department of Education
SVM College
ILKAL 587 125

Prof. Ekbote E.R.
Department of Education
Gulbarga University
GULBARGA 585 105

Dr. Niranjana Das
Principal
Vijaya Teachers' College
Jayanagar, Bangalore

Head, DEE

Copy to : APC(P), RIEM.

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
October 3, 2007

By Fax: 0836 2741928

Dear Dr. Kasinath,

I am happy to inform you that the institute has ventured into preparation of an induction programme for the DIET faculty of Karnataka as per the request from the Government of Karnataka. In this regard the first meeting of the resource persons and the master trainers for the development of the Induction Programme is planned for 5 days from **8-12 October 2007** at this Institute.

Since we are launching this programme to be undertaken in three phases over the next three years, I am inviting you here with to kindly associate with this effort as a Resource Person and provide your ideas and inputs to the team.

The programme is scheduled to commence from 9.30 a.m. and the inauguration will be after the registration at 10.30 a.m. on 8th October 2007. Hence, I shall appreciate if you could make it convenient to reach the Institute by 10.00 a.m.

The institute has made arrangements for your stay at the Guest House on the campus and TA/DA and honorarium will be paid as per NCERT norms.

I am looking forward to meeting you in person.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Dr. H.M. Kasinath
Department of Education
Karnatak University
DHARWAD 580 001

/URGENT/

**No.F. 18-01/DEE/2007-08/RIEM
2nd January 2008**

NOTE:

A Four day Workshop on Development of Induction Programme for the DIET faculty of Karnataka is being organized at RIE, Mysore from 1st to 4th January 2008. In this connection, the following are sent herewith:

1. List of Participants attending the workshop
2. TA/DA and Honorarium receipts

The workshop concludes in the afternoon of 4th January 2008. Hence, TA/DA disbursement may please arranged to be made in Room No.4 of the Technology block at 4 p.m.

Head, DEE

Encl: As above

ACO

List of Participants are attending A Five day Workshop on Development of Induction Programme for the DIET faculty of Karnataka held at RIE, Mysore from 8th to 12th October, 2007.

Sl.No.	Name and Designation and Official address
1.	Sri M A Mulla, Lecturer, DIET, Manmar, Belgaum
2	T K Raghavendra, Lecturer, DIET, Chikkahasala, KNS Post, Kolar – 563101
3	K Rathnaiah, Senior Lecturer, DIET, Tumkur – 572101
4	Smt. Manjula R, Sr. Assistant Director, DSERT, No.4, 100 feet ring Road, Banashankari 3 rd Stage, Bangalore – 560 085
5	Smt. Malathi B S, Sr. Assistant Director, DSERT, No.4, 100 feet ring Road, Banashankari 3 rd Stage, Bangalore – 560 085
6	Dr. Kumara Swamy H, Lecturer, DIET, Mysore
7	Dr. Ekbote E.R, Professor, Department of Education Gulbarga University GULBARGA 585 105
8	Dr. H.M. Kasinath, Professor & Director School of Correspondence Education, Karnatak University DHARWAD 580 003

Head, Department of Education
SVM College
ILKAL 587 125

Dr. Niranjan Das
Principal
Vijaya Teachers' College
Jayanagar, Bangalroe

No. F. 18-01/DEE/2007-08/RIEM/
October 11, 2007

CERTIFICATE

Dr. Ekbote E.R, Professor, has attended a Five Days Workshop on **'Designing and Development of an Induction Training Programme'** organized at the Regional Institute of Education, (NCERT) Mysore from 8th to 12th October, 2007 (Attended for 4 days from 8th to 11th October, 2007)

He has been relieved from Workshop in the afternoon of 11th **October 2007.**

(B.S. Upadhyaya)
Head, DEE

Dr. Ekbote E.R,
Professor,
Department of Education
Gulbarga University
GULBARGA 585 105

No. F. 18-01/DEE/2007-08/RIEM/
October 12, 2007

CERTIFICATE

Dr. H.M. Kasinath, has attended a Five Days Workshop on '**Designing and Development of an Induction Training Programme**' organized at the Regional Institute of Education, (NCERT) Mysore from 8th to 12th October, 2007.(Attended for 3 days from 10th to 12th October, 2007)

He has been relieved from Workshop in the afternoon of 12th **October 2007.**

(B.S. Upadhyaya)
Head, DEE

Dr. H.M. Kasinath,
Professor & Director School of
Correspondence Education,
Karnatak University
DHARWAD 580 003

1. Sri M A Mulla,
Lecturer, DIET,
Mannur,
Belgaum
- 2 Sri T K Raghavendra,
Lecturer, DIET,
Chikkahasala,
KNS Post,

Kolar – 563101

- 3 Sri K Rathnaiah,
Senior Lecturer,
DIET,
Tumkur – 572101
- 4 Smt. Manjula R,
Sr. Assistant Director,
DSERT, No.4, 100 feet ring Road,
Banashankari 3rd Stage,
Bangalore – 560 085
- 5 Smt. Malathi B S,
Sr. Assistant Director,
DSERT, No.4, 100 feet ring Road,
Banashankari 3rd Stage,
Bangalore – 560 085
- 6 Dr. Kumara Swamy H,
Lecturer, DIET,
Vasanthmahal
Mysore 570 011
- 7 Dr. Ekbote E.R,
Professor,
Department of Education
Gulbarga University
GULBARGA 585 105
- 8 Dr. H.M. Kasinath,
Professor & Director School of
Correspondence Education,
Karnatak University
DHARWAD 580 003

Prof. B.S. Upadhyaya
Head, Dept. of Extension Education

No.F 18-17/DEE/2007-08/RIEM
November 5, 2007

By Speed Post

Dear

Thank you very much for participating in the workshop on Design and Development of an Induction Training Programme for DIET faculty of Karnataka and helping in the preparation of an induction programme for the DIET faculty of Karnataka organized at our Institute from **8-12 October 2007**. Prof. V.D. Bhat was the Coordinator of this programme.

In this connection, please find herewith enclosed the sample along with FGD copies in duplicate and check list (30 copies) for survey of the DIETs. You are kindly requested to take up the survey as per the schedule and send the completed data to Prof. V.D. Bhat, at your earliest.

With kind regards,

Yours sincerely,

(B.S. Upadhyaya)

Encl: As above

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
December 3, 2007

Dear Shri M. N. Baig,

You are aware that the institute has ventured into preparation of an induction programme for the DIET faculty of Karnataka. I am happy to inform you that the first meeting of the resource persons and the master trainers for the development of the Induction Programme was held for 5 days from 8-12 October 2007. It was in this workshop that the tools for need identification were developed with a sampling design and data collection plan. It was also decided that the second workshop for data compilation and analysis with a plan for further activities would be held from 14th to 17th December 2007.

It is in keeping with this background that the second workshop for the programme would be held from **14-17 December 2007** at this Institute. Hence may I request that the following DSERT/DIET faculty may kindly be deputed to the workshop.

1. **Smt. Manjula & Smt. Malathi** DSERT, Bangalore
2. **Dr. Kumar Swamy**, Lecturer, DIET Mysore
3. **Sri T K Raghavendra**, Lecturer, DIET, Chikkahasala, KNS Post, Kolar
4. **Sri Mulla M A**, Lecturer, DIET, Manmar, Belgaum
5. **Sri Hariprasad**, Lecturer, DIET Shimoga
6. **Sri Rathnaiah**, Senior Lecturer, DIET, Tumkur- 572 101.

The programme is scheduled to commence from 9.30 a.m. on 14th December and hence it would be appropriate that the participants reach the Institute the previous day, if traveling on the same day makes them unable to reach before the commencement of the programme.

The TA/DA for the deputed staff will be paid as per NCERT norms by the institute. Their stay is arranged at the Narmada Hostel of the Institute.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Shri M. N. Baig
Director,
DSERT,
Hosakerehalli
BANGALORE

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
December 3, 2007

Dear Dr. Kailasa Lingam,

As you are aware, the institute has ventured into preparation of an induction programme for the DIET faculty of Karnataka as per the request from the Government of Karnataks. In this regard the first meeting of the resource persons and the master trainers for the development of the Induction Programme was held for 5 days from 8-12 October 2007 at this Institute. It was decided that the second workshop would be held at this Institute from **14th to 17th December 2007.**

Accordingly, the second workshop for consolidating the need identification data, and planning further activities for realizing the objectives of the programme are proposed to be held from 14th to 17th December 2007.

I have great pleasure in inviting you to kindly associate with this effort as a Resource Person and provide your ideas and inputs to the team.

The programme is scheduled to commence from 9.30 a.m. Hence, I shall appreciate if you could make it convenient to reach the Institute on the previous day or before commencement of the programme on 14th December. The institute has made arrangements for your stay at the Guest House in the campus and TA/DA and honorarium will be paid as per NCERT norms.

I am looking forward to meeting you in person.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Dr. H.K. Kailasa Lingam,
Head, Department of Education
SVM College
ILKAL 587 125

Dr. H.M. Kasinath,
Professor & Director School of
Correspondence Education,
Karnatak University
DHARWAD 580 003

Dr. H.K. Kailasa Lingam
Head, Department of Education
SVM College
ILKAL 587 125

Dr. S Bhaskar,
Principal,
R.V. Teacher's College,
Jayanagar,
Bangalore

No.F. 18-09/DEE/2007-08/RIEM

December 8, 2007

NOTE:

A Five Day workshop on preparation of an induction programme for the DIET faculty of Karnataka will be organized at RIE, Mysore from 8th to 12th December 2007. Prof. V D Bhat is the Coordinator of this programme. A sum of Rs. 1,33,391/-(F/A) is earmarked for conducting this activity. Principal is requested to approve and sanction the following

1. Tea, Snacks and Working Lunch for 20 participants @ Rs.50/- per day (20 X 50 X 7 = 7,000) (Rupees Seven Thousand) only
2. The TA/DA, Local conveyance and Honorarium for RPs will be paid by the Accounts Section as per NCERT norms.

For approval and Sanction please

Head, DEE

A.O/Principal

**DEPARTMENT OF EXTENSION EDUCATION,
RIE, MYSORE**

No.F. 18-09/DEE/2007-08/RIEM
December 28, 2007

NOTE:

A Four day Workshop on “**Development of an Induction Training Programme for DIET faculty of Karnataka**” will be conducted at this Institute from 1st to 4th January 2008. In this connection, please reserve accommodation to the following RPs in the Godavari Guest House.

1. Dr. H.M. Kasinath, Karnatak University, DHARWAD
2. Dr. H.K. Kailasa Lingam, SVM College, ILKAL
3. Dr. S Bhaskar, R.V. Teacher's College, Jayanagar, Bangalore
4. Mrs. Manjula, DSERT, Bangalore
5. Mrs. Malathi, DSERT, Bangalore

Head, DEE

To:

APC(P), RIEM.

**DEPARTMENT OF EXTENSION EDUCATION,
RIE, MYSORE**

NOTE

No.F. 18-09/DEE/2007-08/RIEM
December 26, 2007

A Four Day workshop on Design and Development of an Induction Training Programme for DIET faculty of Karnataka is to be held at RIE, Mysore from 1st to 4th January 2008. In this connection, the I/c A V Studio is requested to make necessary arrangements to provide public address system in the A.V. Hall during the Programme.

Further, the I/c CAL is also requested to make necessary arrangements to provide Power Point Presentation / Multi Media System in the A.V. Hall during the above Programme

Head, DEE

I/c A V Studio,
RIE, Mysore

I/c CAL,
RIE, Mysore

NOTE

No.F 18-17/DEE/2007-08/RIEM
31st December, 2008

Prof. V D Bhat, Programmme Co-ordinator of the Programme on Development of Induction Programme which is to be held at RIE, Mysore from 1st to 4th January 2008. In this connection, he has requested to depute the following faculty of RIE, Mysore to the Programme.

Sl.No. Name and Designation

1. Dr. S P Kulkarni,
Reader
2. Dr. Asha KVD Kamath,
Lecturer
3. Dr. G Viswanathappa,
Sr.Lecturer

Hence, Principal is requested to depute the above faculty for attending the Programme

For approval .please

Head, DEE

Head, DE/DESM/

Principal

List of Participants who are attended a four day Workshop on Development of Induction Programme for the DIET faculty of Karnataka held at RIE, Mysore from 1st to 4th January 2008.

Sl.No.	Name and Designation and Official address	Amount	Signature
1	Sri M A Mulla, Lecturer, DIET, Manmar, Belgaum		
2	T K Raghavendra, Lecturer, DIET, Chikkahasala, KNS Post, Kolar – 563101		
3	K Rathnaiah, Senior Lecturer, DIET, Tumkur – 572101		
4	Dr. Kumara Swamy H, Lecturer, DIET, Mysore		
5	Dr. H.M. Kasinath, Professor & Director School of Correspondence Education, Karnatak University DHARWAD 580 003		
6	Dr. S Bhaskar, Principal, R.V. Teacher's College, Jayanagar, Bangalore		

However, Dr. Ekbote E.R, Professor, Department of Education Gulbarga University GULBARGA 585 105 is leaving on 11th October 07. His TA/DA disbursement may please be arranged to be made in Room No.4 of the Technology block at 4 p.m and other participants TA/DA may be disbursed on 12th October 2007.

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
January 7, 2008

By Fax / Speed Post

Dear Prof. Khaparde,

The PAC programme 18-17 for the year 2007-08 of the Institute, titled, **“Design and Development of an Induction Training Programme for DIET faculty of Karnataka”** was approved for three year duration. However, the Karnataka State Educational authorities wants the major part of the programme completed during 2007-08 itself(i.e. before March 2008).

Considering their request, we may complete the preparation of the resource material before March 2008. For developing the resource material we may have to conduct two more workshops involving the same Resource Persons and the total estimated expenditure on these two workshops works out to Rs. 58,700/- . In addition to this, a sum of Rs.4,300/- is required for conversion of the data from page maker format to MS word.

In view of this, it is requested that the Council’s approval may be granted for the conduct of above additional activities and sanction Rs. 63,000/- (Rupees Sixty-three thousand only) for the same. The approval may be conveyed through fax as we have to take up these activities immediately.

With regards,

Yours sincerely,

(G.T. Bhandage)

Prof. M.S. Khaparde
Head, PPMED
NCERT, Sri Aurobindo Marg
NEW DELHI 110 016

Prof. G.T. Bhandage
Principal

No.F 18-17/DEE/2007-08/RIEM
February 12, 2008

Dear Shri M. N. Baig,

In continuation to my earlier letter No.F 18-17/DEE/2007-08/RIEM dated December 10, 2007, the workshop on designing induction programme for DIET faculty was held between 1-4 January 2007. Since only 5 out of the expected 10 persons attended the programme, the work visualized could not be accomplished fully. Mr. Raghavendra T K, Lecturer, DIET Kolar has been requested to brief you in detail, as he is proposing to visit the DSERT on official work next week.

Considering the fact that the State would like to have the programme ready earlier than the originally approved schedule, two more workshops with the resource persons would be necessary. Hence, it is proposed to hold two additional workshops beyond the activities planned for the year to honor the request of the State. The dates proposed for the workshop are **23-26 February 2008** (4 days) and **10-13 March 2008** (4 days).

I hope that the dates proposed are convenient for relieving the resource persons for the workshop so that this joint venture would see its logical end for the benefit of DIETs in the state. I would request you to take personal interest in the matter to ensure that the participation is as expected and the material is ready for mounting training.

The programme is scheduled to commence from 9.30 a.m. Hence, I shall appreciate if the participants could reach the institution a day in advance. The institute has made arrangements for stay at the Guest House/Narmada Hostel on the campus and TA/DA and honorarium will be paid as per NCERT norms.

With kind regards,

Yours sincerely,

(G. T. Bhandage)

Shri M. N. Baig
Director,
DSERT, No.4, 100 Feet Road
Hosakerehalli Extension
Banashankari III Stage
BANGALORE 560 085